



# NORTH CAROLINA GENERAL ASSEMBLY

Session 2021

## Fiscal Analysis Memorandum

**CONFIDENTIAL**

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**Requestor:** Representatives Howard, Setzer, Szoka, and Bradford  
**Analyst(s):** Rodney Bizzell  
**RE:** House Bill 107, V.1

### SUMMARY TABLE

#### FISCAL IMPACT OF HB 107, V.1

	<u>FY 2021-22</u>	<u>FY 2022-23</u>	<u>FY 2023-24</u>	<u>FY 2024-25</u>	<u>FY 2025-26</u>
Special Fund Revenues Less Expenditures	UI Trust Fund revenue loss of approximately \$200 million for Tax Year 2021 - see assumptions and methodology.				
<b>Special Fund Impact</b>	-	-	-	-	-

### FISCAL IMPACT SUMMARY

Section 2 maintains the SUTA base tax rate at 1.9%. The SUTA rate schedule includes three tiers that determine employer tax rates based on experience ratings. The tax tier for any given tax year is based on the UI Trust Fund balance as a percent of covered wages on September 1 of the prior year. The percentage dropped below 1.25% as of September 1, 2020, which triggers an increase to a base rate of 2.4% under current law.

### FISCAL ANALYSIS

The bill draft keeps the SUTA base rate at 1.9%. The rate would go up to 2.4% under current law, so the fiscal impact is the loss of revenue that would have been realized if the increase were allowed to take effect. DES is unable to estimate the amount of revenue that would be generated by the increase because of recent volatility in the economy and the resulting uncertainty in employment and wages.

Based on previous shifts in the tax tiers, the revenue loss for the UI Trust Fund is expected to be approximately \$200 million. The current Trust Fund balance is \$2.7 billion.

### TECHNICAL CONSIDERATIONS

N/A.

### DATA SOURCES

NC Division of Employment Security



## **FISCAL ANALYSIS MEMORANDUM – PURPOSE AND LIMITATIONS**

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This document is a fiscal analysis of a bill, draft bill, amendment, committee substitute, or conference committee report that is confidential under Chapter 120 of the General Statutes. The estimates in this analysis are based on the data, assumptions, and methodology described in the Fiscal Analysis section of this document. This document only addresses sections of the bill that have projected direct fiscal impacts on State or local governments and does not address sections that have no projected fiscal impacts. This document is not an official fiscal note. If a formal fiscal note is requested, please email your request to the Fiscal Research Division at [FiscalNoteRequests@ncleg.net](mailto:FiscalNoteRequests@ncleg.net) or call (919) 733-4910.



